

## Top Ten Steps Mentors Take to Engage Students

1. Treat students like the valuable resource they are—our future workforce.
2. Communicate with student intern at least 15 minutes per week (longer when necessary).
3. Track students' work experience on the *Student Work Experience Checklist* on a regular basis.
4. Understand the importance of the rotational internship, which is designed to keep students challenged and interested.
5. Discuss any problems or questions about the program with the teacher or coordinator.
6. Explain to students why job experience and/or post-secondary education are the next steps to a successful career.
7. Provide students with letters of recommendation upon completion of internships.
8. Volunteer to speak in class and offer the teacher a site visit whenever possible.
9. Be an advocate for the industry.
10. Share the tremendous opportunity this program represents to the students.